



MCS Civil (NSW) Pty Ltd

PPE POLICY

This policy encompasses all MCS Civil NSW projects. This policy also applies to projects involving MCS Civil which are being carried-out under a joint venture arrangement, where no other policy of this type exists.

Employee Responsibilities

MCS Civil has determined general site requirements for Personal Protective Equipment (PPE) are as follows:

- Safety eye protection at all times, compliant with AS/NZS 1337.
- Hard hat must be worn at all times, compliant with AS/NZS 1801.
- Long sleeve shirt (Hi-Visual) must be worn.
- Long trousers must be worn.
- Lace up safety footwear above the ankle in all areas, at all times, compliant with AS/NZS 2210.
- Gloves compliant with AS/NZS 2161, to be determined as required.

Note: Additional sun protection e.g. hard hat brim, is to be determined as required. PPE is not required to be worn while inside an administration or amenity area unless there is a risk as a result of a work activity being performed.

Visitors are required to meet the minimum standard of a long-sleeve business shirt and long trousers accompanied with a Hi-Visual safety vest.

The above requirements can only be reduced by undertaking a documented risk assessment approved by the Project Manager or delegate. The risk assessment must include other measures to eliminate or control the hazards. Employees and subcontractors who fail to comply with PPE requirements will be subject to disciplinary Action.