



MCS Civil (NSW) Pty Ltd

ENVIRONMENT & SUSTAINABILITY POLICY

MCS Civil NSW is committed to offer maximum protection to our environment in which we conduct our business and to ensure we protect our unique flora and fauna in compliance with all relevant state and national legislation. MCS Civil is dedicated to preventing environmental harm to the ecosystems and communities in which we operate and continually improving our environmental performance. MCS Civil is committed to promoting our established principles and processes that influence our sustainable activities in the workplace.

MCS Civil is committed to:

- Complying with all relevant state environmental regulations, legislations, codes of practice and our Clients Contractual conditions at all times
- Identifying all environmental aspects and impacts relating to our operations and use a risk-based approach to implement appropriate mitigation measures
- Eliminating pollution of the environment in where we operate our business
- Developing and sustain a culture of environmental awareness within our workforce
- Set objectives and targets to measure our performance and identify opportunities for improvement.
- Undertaking continual monitoring, measurement and improvement of environmental controls across our worksites
- Immediate reporting of all environmental incidents

This Policy applies to all workers, subcontractors and visitors to MCS Civil sites, it is the responsibility of these parties to understand and apply the required environmental statutory obligations, policies, procedures and associated documentation as it applies to their scope of work.

Signed by: _____

A handwritten signature in black ink, appearing to read 'Chris Murphy', written over a faint circular watermark.

Chris Murphy

Company Director