



MCS Civil (NSW) Pty Ltd



Murphy Contracting Services

IMS02.01 Workplace Health & Safety Policy

1. Introduction

At MCS Civil safety is our number 1 priority for our employees, clients and stakeholders. MCS Civil Workplace Health and Safety (WHS) Policy is founded on the belief that the safety and well-being of the people we employ to work, people they work with and stakeholders affected by our work is uncompromised.

2. Safety policy Objectives

- To achieve an injury free worksite.
- To identify, control and eliminate any potential hazards in the workplace through risk analysis and hazard identification.
- Make health and safety an integral part of all employees' responsibility and duty of care.
- Ensure consultation, communication and the decision-making process be involved from all levels of employees.
- Ensure adequate and ongoing training of employees to develop/maintain industry best practises and working in the safest possible environment.
- Effective hazard reporting and swift closeout to eliminate any potential harm to employees, client workforce and stakeholders.

3. Commitment

MCS Civil is committed to reducing, and wherever possible removing, injury and illness from the workplace. MCS Civil shall uphold these beliefs where any work is performed by MCS Civil or its subcontractors.

The success of our health and safety management is dependent on:

- Complying with MCS Civil procedures and requirements including the Safety Management Plan.
- Complying with the relevant Health, Safety and the Chain of Responsibility legislation, regulations and
- Codes of Practice mandated within the state or territory in which they work
- Ensuring open and honest communication between management and employees
- Design stage planning of works to minimise hazards exposed to employees
- All employees reporting to site 'fit for work'.



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- Working safely by understanding the SWMS and working in accordance with its controls.
 - Reporting any unsafe conditions or situations as soon as they arise and,
 - Assess and mitigate risks that may occur as a result of hazards.
 - Ensure that only proper safety equipment fit for the task is obtained and available to all staff.
 - Provide induction, information, instruction, training and supervision to ensure a safe work environment.
 - Ensuring storage of relevant records.
 - Develop a culture of health and safety awareness within our workforce.
 - Consider workplace health and safety (WHS) performance when selecting contractors, subcontractors, consultants and suppliers.

Authorised Signature

A handwritten signature in black ink, appearing to read 'Roy Hendy'.

Roy Hendy

06/01/2021

4. References

Document Title	Standard/Section No.
NSW Work Health & Safety Act 2011	All
Occupational Health and Safety Systems	ISO 45001:2018

5. Responsibility/Monitoring

Sections All	Managing Director
Section All	Senior Management
Section All	All Staff

6. Documentation Required

- ISO 45001:2018
- NSW Workers Health and Safety Act:2011
- IMS17 Legal & Regulatory.
- IMS03 Risk Assessment
- IMS15 Communication and Consultation
- IMS05 Performance Evaluation
- FRM-114 Project Safety Management Plan
- IMS20 Accidents and Incidents
- IMS10 Improvement
- IMS06 Documented Information and Controls
- IMS08 Control of External Providers
- IMS18 Operational Planning and Control



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7. Document Control

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