



MCS Civil (NSW) Pty Ltd



Murphy Contracting Services

# IMS02.18 Community and Stakeholder Policy

## 1. Introduction

### 1.1. This policy encompasses all MCS Civil NSW projects.

- 1.1.1. This policy also applies to projects involving MCS Civil which are being carried-out under a joint venture arrangement, where no other policy of this type exists.
- 1.1.2. Where applicable, MCS Civil will also comply with the requirements of a client, principal contractor or joint venture partner's freedom of association policy.

## 2. Commitment

MCS Civil is committed to proactive, genuine and positive community engagement. Successful community engagement is the responsibility of every member of our team and our focus is to minimise disruption and build positive relationships.

## 3. Approach

MCS Civil will approach all community and stakeholder engagement with the genuine intent to involve the community in a positive way. MCS Civil will collaborate and encourage two-way communication and participation while being clear about our works and the disruptions it may cause.

## 4. Community and Stakeholder Policy in Practice

- Communicate honestly, transparently and with respect
- Engage and be accessible to all members of the community and our stakeholders
- Consider the community in our decision making
- Ensure our staff, subcontractors and suppliers understand and comply with our community obligations



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- Be an active member of the local community by supporting social, cultural, environmental and charitable initiatives
  - Review and improve our performance to achieve best-practice community engagement
  - Protect the safety of the community who interact with our works
  - Work with all parties to constructively resolve any issues arising from our works
  - Enhance the reputation of our client's project and our part in it
  - Build positive relationships with the community and all our stakeholders.

Authorised Signature

A handwritten signature in black ink that reads "Roy Hendy".

Roy Hendy  
06/01/2021